

Statement about conflict minerals.

Dear customer,

We understand that in the US, there is a law about conflict minerals.

"The Dodd-Frank Wall Street Reform and Consumer Protection Act has become law. Section 1502 of the law requires companies to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals necessary to the functionality or production" of the products. "Conflict minerals," as defined by the US legislation, currently include the metals tantalum, tin, tungsten and gold, which are the derivatives of the minerals cassiterite, columbite-tantalite and wolframite, respectively. Downstream companies often refer to the derivatives of these minerals as 3TG.

As a subcontractor, we follow exactly the customer BOM on manufacturer code. This is locked in our MRP system by our engineering. The components we use are electric and electronic components. Components from a manufacturer, which fulfill compliance to SEC "non conflict minerals", are defined in the initial customer BOM, made by our valuable customer, during the development and release of their end product.

When we order components, we will clearly request that the parts need to fulfill SEC "none conflict minerals" compliance on the order.

If it is not ok, the supplier has to inform us about the problem. It is certain that challenges lie ahead for our suppliers in establishing reasonable practices, to break through existing complexities and barriers to information, throughout the "Conflict Minerals" supply chain. As subcontractor we have no knowledge from which locations the ores are mined, which are used in the components of our suppliers.

During income inspection of the components, we check the delivered part number versus the requested one in the order. On that way we can guarantee, that we use the correct manufacturer parts as requested in the initial BOM.

If parts are chosen in the initial BOM by our customer, which fulfill SEC "non conflict minerals" requirements, the end product will fulfill this request.

Please find in att. the updated CMRT document related to 'Conflict Minerals' this analyzes is purely related to the 'Connect Group manufacturing processes'. Components chosen by our customer are not taken into account in the exercise.

If you would see the need that this exercise needs to be extended on your BOM level, than this can be handled via Connect Group TiaS, for which Connect Group can provide you an offer.

Thank you for your cooperation and understanding.

Date: 04/04/2018

Declared by Corporate QA/QM manager
Dimitri Kinon

Approved by CEO
Jeroen Tuik





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Conflict Minerals Reporting Template (CMRT)

English

Revision 5.12
 April 26, 2019

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information	
Company Name (*):	CONNECT GROUP
Declaration Scope or Class (*):	A. Company
Description of Scope:	BE 0432.392.544 Co-engineering, assembling, testing and delivering of wire-, cable-, sub-assemblies and assemblies for electrical / electronic applications for the industrial and professional market. BE 0448.332.911 Sales, assembly, testing and delivery of printed circuit boards, sub-assemblies, assemblies and complete modules/systems.
Company Unique ID:	
Company Unique ID Authority:	BE 0448.332.911 / BE 0432.392.544
Address:	Industriestraat 4, 1910 Kampenhout - Belgium - HQ
Contact Name (*):	Dimitri Kinon
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Phone - Contact (*):	+3216618935
Authorizer (*):	Jeroen Tuik
Title - Authorizer:	CEO
Email - Authorizer (*):	j.tuik@connectgroup.com
Phone - Authorizer (*):	+3216606171
Effective Date (*):	4-Jul-2019

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin (*)	Yes	
Gold	No	Data provided by manufacturer can include also Gold and Tungsten data
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold		
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin (*)	Unknown	
Gold		
Tungsten		

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin (*)	Unknown	
Gold		
Tungsten		

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin (*)	Greater than 75%	
Gold		
Tungsten		

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments



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7) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold		
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	for the Connect Group manufacturing process
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	for the Connect Group manufacturing process
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)	for the Connect Group manufacturing process
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	for the Connect Group manufacturing process
H. Does your review process include corrective action management? (*)	No	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	No	